



SCARBOROUGH RUGBY
FOOTBALL CLUB

POSITION: Head Coach 1s Senior XV's – participating under Women's Division in Ontario

BASE COMPENSATION: \$3,500

POSITION TERM: March 27th, 2022 – August 31st, 2022

REPORTING TO: Scarborough RFC President & Board

About Us:

The Scarborough Rugby Football Club (SRFC) is a newly founded club created in 2021 and located in Toronto's east-end. SRFC will have a minimum of three teams running during the summer of 2022. Our goal is to further grow the sport of rugby across the city by offering Scarborough's first rugby club and we want you to be a part of it!

The SRFC looks to provide an inclusive, diverse, and respectful space for both experienced and new rugby players to immerse themselves in a competitive, yet enjoyable, rugby season. Developing performance through a positive and safe sporting environment is a priority.

About the Position:

SRFC is looking for a qualified and motivated Head Coach for the 1s Senior XV's Team participating in the Women's division within Ontario. The right candidate will uphold the values of our club, provide an inspiring atmosphere of learning and skill advancement, as well as maintain a high level of ethical commitment to the team and the sport of rugby.

It is no secret that the city of Scarborough is filled with talent, so if you are an individual looking to work with skillful and dedicated athletes, this is a right fit for you. Our club is here to provide the resources necessary to support your game plan, provide an opportunity for you to advance your coaching career and also create connections within the Scarborough area and rugby community.

The 2022 rugby season will run from March to August with league games commencing in May. Rugby training occurs for two hours twice a week (Tuesday and Thursday) with one 80-minute game on weekends (Friday or Saturday) throughout the season. Head Coaches are asked to arrive a minimum of 30-60 minutes prior to a game or practice start-time.



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Key Roles and Responsibilities:

- Develop, implement and lead practice plans twice weekly and game plans once weekly (as scheduled)
- Diligently monitor team and individual technical and strategic growth
- Assist in recruitment and retention of senior players
- Work in collaboration with President, Vice President and affiliated Team Captain to implement team policies and build/maintain club morale
- Provide ongoing encouragement and constructive feedback to team members
- Participate in ad hoc activities such as recruitment drives, Board meetings, and team-building activities

Qualifications and Skills:

- NCCP Competition Introduction/World Rugby Level 2 certification
- Valid Criminal Record Check
- A minimum of 4 years experience coaching at a senior level
- Strong leadership skills and ability to work in a team environment
- Excellent communication with a variety of age groups
- Demonstrated ability of managing large groups and organizational skills

Interested applicants can email their resume to president@scarboroughrfc.ca. Only candidates chosen for an interview will be contacted. All who apply are thanked for their interest and are encouraged to apply for other postings, as desired.

Closing Date: March 5th, 2022