



SCARBOROUGH RUGBY
FOOTBALL CLUB

POSITION: Head Coach Senior Rugby XV 1s – participating in Women’s Division

BASE PAY: \$3,500

POSITION TERM: March 4th, 2024 – August 30th, 2024

REPORTING TO: Scarborough RFC President & Board

About Us:

The Scarborough Rugby Football Club (SRFC) is a newly founded club created in 2021 and located in Toronto’s east-end. Within their first active season, SRFC was promoted from the Toronto Rugby Union league to Ontario Women’s League. The SRFC will continue to compete in the OWL, entering a team in both the Ontario Women’s League 1XVs and 2XVs divisions. Our goal is to further grow the sport of rugby across the city by offering Scarborough’s first and only rugby club, and we want you to be a part of it!

The SRFC looks to provide an inclusive, diverse, and respectful environment for both experienced and new rugby players looking to immerse themselves in a competitive, yet enjoyable, rugby season. Developing performance through a positive and safe sporting environment is a priority.

About the Position:

SRFC is looking for a qualified and motivated Head Coach for the Senior Rugby XV 1s (18+) Team participating in Rugby Ontario’s Women’s division. The right candidate will uphold the core values of our club (Attitude, Cooperation, Empathy, and Sincerity), provide an inspiring atmosphere of learning and skill advancement, as well as maintain a high level of ethical commitment to the team and the sport of rugby.

It is no secret that the city of Scarborough is filled with talent, so if you are an individual looking to work with skillful and dedicated athletes, this is a right fit for you. Our club is here to provide the resources necessary to support your game plan, provide an opportunity to advance your coaching career and also create connections and relationships within the Scarborough area and rugby community.

The 2024 rugby season will run from March to August with league games commencing in May. Rugby training occurs for two hours twice a week (Tuesday and Thursday) with one 80-minute



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game on weekends (Friday or Saturday) throughout the season. Head Coaches are asked to arrive a minimum of 30-60 minutes prior to a practice or game start-time.

Key Roles and Responsibilities:

- Develop, implement and lead practice plans twice weekly and game plans once weekly (as scheduled)
- Build a game-day roster each week that balances both skill of athletes, commitment, and team needs
- Diligently monitor team and individual technical and strategic growth
- Assist in recruitment and retention of senior players
- Work in collaboration with President, Vice President and affiliated Team Captain to implement team policies and build/maintain club morale
- Provide ongoing encouragement and constructive feedback to team members, using game film to help guide feedback
- Participate in ad hoc activities such as recruitment drives, Board meetings, and team-building activities
- Upholds core values of the club and supports diversity and inclusion through their coaching practice

Qualifications and Skills:

- NCCP Competition Introduction/World Rugby Level 2 certification required
- Valid Criminal Record Check required
- A minimum of 4 years experience coaching at a senior level an asset
- Strong leadership skills and ability to work in a team environment
- Excellent communication with a variety of age groups
- Demonstrated ability of managing large groups and organizational skills

Interested applicants can email their resume to president@scarboroughrfc.ca. Only candidates chosen for an interview will be contacted. All candidates are thanked for their interest and are encouraged to apply for other postings as desired.

Closing Date: February 23rd, 2024